PACCOA

MENTOR PROGRAM PARTICIPANT INFORMATION

BACKGROUND

PACCOA was formed in 1998 to fill a void in national communication within community corrections and forge an identity for the profession in Australia.

PACCOA aims to develop the profession of community corrections, advance the quality of justice in Australia, promote ethical practice and contribute to the professional education of members. However, at present, individual members have minimal opportunities to contribute to these aims on a national basis as was intended by the formation of the association.

PURPOSE

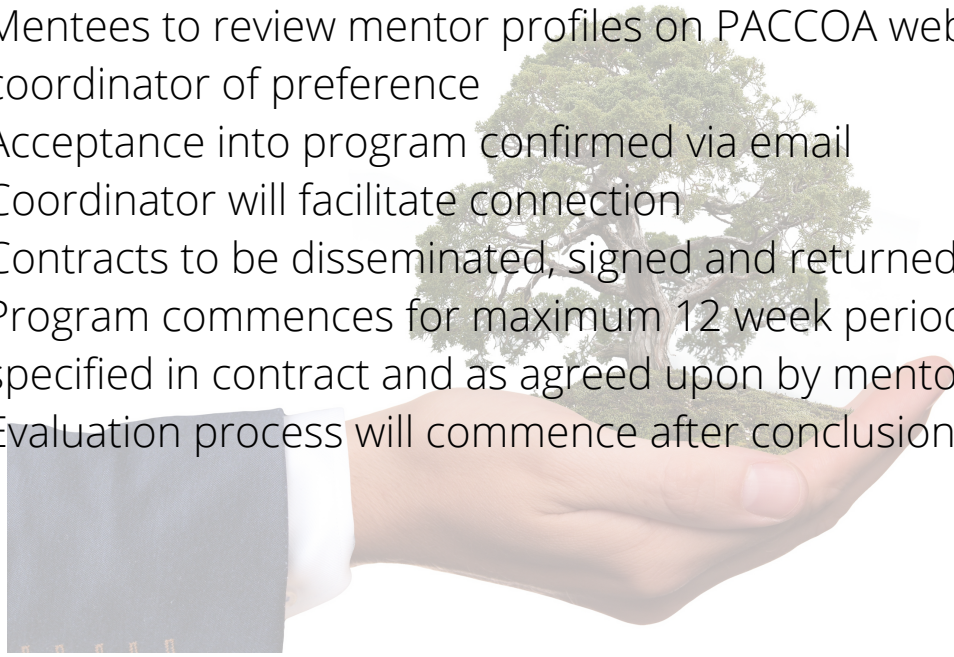
The short-term mentor program will offer a platform for PACCOA members to share their experiences and support the professional and practical development of other members. This will strengthen the PACCOA professional network and offer a product to members that is not otherwise available within Australian community corrections.

OBJECTIVES

1. Strengthen connections between members
2. Support professional development
3. Forge identity as an association that fosters professional and personal growth

How does it work?

- PACCOA members nominate themselves to be mentors or mentees by emailing their coordinator (details in invitation to nominate). Mentees to review mentor profiles on PACCOA website and advise coordinator of preference
- Acceptance into program confirmed via email
- Coordinator will facilitate connection
- Contracts to be disseminated, signed and returned to coordinator
- Program commences for maximum 12 week period, or shorter if specified in contract and as agreed upon by mentor and mentee
- Evaluation process will commence after conclusion of program



What will members get out of this program?

- Make connections with other professionals both within corrections and externally
- Make international connections that can help facilitate exchange programs for professional development
- Increase your knowledge and hone your skills within your current role through exchanging ideas with more experienced colleagues
- Learn about other roles or careers you may be interested in, eg: intelligence, police, policy and governance, etc
- Develop leadership skills and learn how senior staff advanced their careers
- Improve your CV and interviewing skills with those who have been on hiring panels